

OFFICE OF THE SUPERINTENDENT

Millburn Public Schools

ACTION ITEM

January 18, 2011

To: Board of Education Members

From: Ellen E. Mauer, PhD

Subject: Letter Agreement with Teaching Staff

Proposed Action by the Board of Education

Approve the attached letter of understanding as an addendum to the teacher's contract.

Background

This was something that we have discussed in prior BOE meetings. The teachers want to waive the 20 day posting period in order to have our non-renewals and our RIFs done in February instead of March.

APPENDIX C

LETTER OF UNDERSTANDING

This Letter of Understanding is entered into this 18th day of January, 2011, between the Board of Education of Millburn School District No. 24 (“Board”) and the Millburn Teachers (“Millburn Negotiations Team”) as a result of discussions by the Superintendent and Millburn Negotiation Teams after teacher contract negotiations and shall be attached and become part of this Collective Bargaining Agreement.

Seniority List- Pursuant to section 11.2 of the contract, district employees currently have the right to a twenty (20) work day time period in which to challenge the rankings on the seniority list. This letter understanding documents that the teachers have taken a vote on January 12, 2011 and, 109-4, passed a resolution stating that the 20 day time period is waived only for the winter posting of 2011. The twenty (20) day period is reinstated for the fall of 2011.

Millburn Negotiations Team

**Board of Education,
Millburn District #24**

By: Team Leader

By: President

By: Secretary